

VIDEA Draft Partnership Policy

VIDEA enjoys relationships with a range of partners in Canada and overseas. Partnership projects form a core of VIDEA's overseas programmes. VIDEA works in solidarity with partners to take action to achieve common goals for overcoming poverty and injustice. VIDEA's partnerships are developed through the process known as VIDEA's partnership procedure (appendix A) and are informed by and managed to a set of clear principles. We hold ourselves accountable to these principles and seek to be held accountable by partners, communities, and other stakeholders with whom we and partners work:

- A belief that our southern partners are our equal partners
- Shared values and beliefs
- Clarity about roles, responsibilities, and decision making
- Transparency and accountability
- Commitment and flexibility

1. Partnership development

1.1 The VIDEA partnership framework is used to determine the suitability of all partnerships

1.2 Roles, rights and responsibilities of partnerships will be clearly set out in partnership or project agreements, contribution agreements or contracts

2. Conflict resolution

2.1 In the event of a partnership conflict a joint committee of VIDEA and the partner organization will be struck to work toward a resolution or compromise

2.2 In the event that an agreed joint committee is not possible, a mutually accepted third party may be brought in to mediate a resolution or compromise

2.3 In the event that functional communication is not possible the partnership will be terminated

3. Partnership termination

3.1 Partnerships may be terminated by either party at any time

4. Shared values

4.1 All partnerships will be founded on mutually understood and shared values

4.2 All VIDEA partnerships will support a rights-based approach to development and will support VIDEA's gender and environmental policies

5. Partnership Projects

5.1 All VIDEA partnership projects will be in alignment with VIDEA's value statements (appendix d)

5.2 All VIDEA partnership projects will be guided by VIDEA's policies and procedures

5.3 New formal (Canadian) partnerships will be ratified by the VIDEA Board

PARTNERSHIP POLICY – VIDEA APRIL 2009

5.4 All formal (Canadian) partnerships are formalized through the signing of a partnership and (subsequent) project agreements (appendices B and C)

Appendices:

A – VIDEA Partnership Framework

B – VIDEA Partnership Agreement

C – VIDEA Project Agreement

D – VIDEA Value Statement